

# Independent Contractor or Performer Service Payments to a Foreign National

Name: Title of Activity: Date(s) of Activity:
Pre-arrival planning:
Confirm that type of payment is allowable based on visa type. See Payments That Can Be Issued to Foreign Nationals chart for more information.
If allowable, finalize the activity details: title of activity; date; time; amount and whether travel expenses will be reimbursed.
If J-1 scholar, direct the individual to get permission letter from both inviting department at WWU and International Students & Scholars Office (from sponsoring university).
Determine if foreign national is eligible for a tax treaty exemption. Visit <u>IRS Publication 515</u> for available treaties.
• If not eligible, payment may be able to be made with appropriate federal tax withholding at 30%.
• If eligible, ask if he/she has a U.S. SSN or ITIN (one is needed in order to claim the treaty):
<ul> <li>If YES and would LIKE to claim the tax treaty, provide SSN or ITIN on 8233 form and submit with payment documents to Accounts Payable.</li> </ul>
<ul> <li>If YES and would NOT LIKE to claim the tax treaty, payment can be made with the appropriate federal withholding tax at the rate of 30%.</li> </ul>
<ul> <li>If NO and would LIKE to claim the tax treaty, make an appointment with Accounts Payable for when the foreign national is on campus. E-mail Dona.Foley@wwu.edu to set up an appointment. Include in the email the visa status of the applicant and the country they are from. (note: application for an ITIN will delay payment).</li> </ul>
<ul> <li>If NO and would NOT LIKE to claim the tax treaty, payment can be made with the appropriate federal withholding tax at the rate of 30%.</li> </ul>
Send invitation letter to the foreign national to communicate the details of the activity.
When the individual has arrived on campus:
Make a copy of identity page in passport (make sure copy is readable).
□ Make a copy of visa and/or port of entry stamp in passport (make sure copy is readable).

Page **1** of **2** 

- □ If J-1 scholar, make a copy of permission letter & DS 2019.
- If eligible for a tax treaty benefit and has U.S. Taxpayer ID number, foreign national completes Form 8233, "Exemption from Withholding on Compensation for Independent Personal Services of Nonresident Alien Individual."

## If eligible for tax treaty benefit and doesn't have a tax id number, foreign national:

- □ Keeps appointment at Accounts Payable-Donna Foley to file for ITIN (a list of documents that need to be brought to the appointment will be provided by Donna Foley when the appointment is set up).
- □ Completes Form W-7.

### **Department completes the following:**

- □ Check request form for services or performance (if amount is under \$1,000) OR enters purchase order and Invoice (if over \$1,000).
- □ Separate Services Reimbursement form or Travel Expense Voucher for travel reimbursement (whichever was used to pay the service fee. Request can be for any amount)

### Department sends the following to AP:

- □ Two check request forms (one for services AND one for travel). Make sure "Non-resident Alien" is checked in "Status" box. Cross-reference the two request forms.
- □ If J-1 scholar, copy of permission letter and DS 2019
- □ Form 8233, if eligible for tax treaty benefit OR Form W-8 (no Form 1007 is required for an entity).
- □ Copy of passport identity page.
- □ Copy of visa and/or port of entry stamp in passport (make sure copy is readable).
- □ Copy of WWU departmental invitation letter.
- □ Invoice for services provided by the foreign national.

#### Pay the foreign national

- Will pick up check from Cashiers Office (ready in five days if Form 8233 was not submitted; 15 days if form was submitted) OR
- □ Wire funds (additional fee of \$20.00 applies) OR
- Check should be mailed to directly foreign national's address

