**Payments That Can Be Issued to Foreign Nationals**

**(As of 10/2016)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **VISA CLASSIFICATION** | **DEFINITION OF VISA** | **WWU****EMPLOYMENT** | **INDEPENDENT****CONTRACTOR** | **HONORARIUM** | **WWU SCHOLARSHIP &****FELLOWSHIP** | **WWUPRIZE OR****AWARD** | **TRAVEL****REIMBURSEMENT** |
| **B-1** | Visitor for Business | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES** |
| **Visa Waiver Business**  | Visa Waiver for Business (VWB) | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES WITH RESTRICTIONS1** |
| **B-2** | Visitor for Tourism | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES WITH RESTRICTIONS1** |
| **Visa Waiver Tourism**  | Visa Waiver for Tourism (VWT) | **NO** | **NO** | **YES WITH RESTRICTIONS1** | **NO** | **YES WITH RESTRICTIONS2** | **YES WITH RESTRICTIONS1** |
| **F-1** *Sponsored by WWU* | Student | **YES RESTRICTIONS OFF-CAMPUS3** | **NO** | **YES WITH RESTRICTIONS3** | **YES** | **YES** | **YES** |
| **F-1***Non-WWU* | Student | **YES WITH RESTRICTIONS4** | **NO** | **YES WITH RESTRICTIONS4** | **YES** | **YES** | **YES** |
| **H1-B, O-1 & E-3***Sponsored by WWU* | Temporary Worker in Specialty Occupation | **YES, ONLY AT WWU** | **NO** | **YES WITH RESTRICTIONS5** | **NO** | **YES** | **YES** |
| **H1-B, O-1 & E-3***Non-WWU* | Temporary Worker in Specialty Occupation | **NO** | **NO** | **NO** | **NO** | **NO** | **YES** |
| **J-1 Scholar***Sponsored by WWU* | Exchange Visitor(Scholar) | **YES** | **YES WITH RESTRICTIONS3** | **YES WITH RESTRICTIONS3** | **NO** | **YES** | **YES** |
| **J-1 Scholar***Non-WWU* | Exchange Visitor(Scholar) | **YES WITH RESTRICTIONS3,4**  | **YES WITH RESTRICTIONS4** | **YES WITH RESTRICTIONS4** | **NO** | **YES** | **YES** |
| **J-1 Student***Sponsored by WWU* | Exchange Visitor(Student) | **YES** | **NO** | **YES WITH RESTRICTIONS3** | **YES** | **YES** | **YES** |
| **J-1 Student***Non-WWU* | Exchange Visitor(Student) | **YES WITH RESTRICTIONS4** | **NO** | **YES WITH RESTRICTIONS4** | **YES WITH RESTRICTIONS4** | **YES WITH RESTRICTIONS4** | **YES** |
| **TN***Sponsored by WWU* | Trade NAFTA (for Canada & Mexico) | **YES, ONLY AT WWU** | **NO** | **YES WITH RESTRICTIONS5** | **NO** | **YES** | **YES** |
| **TN***Non-WWU* | Trade NAFTA (for Canada & Mexico) | **NO** | **NO** | **NO** | **NO** | **NO** | **YES** |
| **1**RESTRICTIONS: Paid academic activity cannot last longer than 9 days from more than 5 institutions within a 6-month period; the Honorarium Rule (aka “9/5/6” Rule). Individuals on a B-2 or VWT should only be invited to participate in an academic activity if they are already in the US. Anyone currently outside of the US who is invited to WWU should be advised to obtain B-1 or VWB status.  |
| **2**RESTRICTIONS: Payment automatically subject to 30% US federal tax withholding. |
| **3**RESTRICTIONS: Requires written authorization from WWU ISS Office. |
| **4**RESTRICTIONS: Requires written authorization from International Students and Scholars Office at sponsoring university.  |
| **5**RESTRICTIONS: The payment is allowable if it is for work relevant to primary position at WWU.**The visa types listed on this chart are the most common visas at the University.** |